

RIVERVIEW EDUCATION ASSOCIATION

CONSTITUTION

ARTICLE I. Name and Incorporation

- Section 1. The name of this organization shall be the Riverview Education Association hereafter referred to as the Association.
- Section 2. The Association shall be incorporated as a nonprofit corporation under the laws of Washington.

ARTICLE II. Purpose

The purpose of the Association shall be to represent all members in bargaining, grievance, and in all matters relating to terms and conditions of employment with the Riverview School District.

ARTICLE III. Affiliation

The Association shall affiliate with the Sammamish UniServ Council, the Washington Education Association, and the National Education Association. The membership may affiliate with any other educational organization by a two-thirds vote of the members voting in an election for the purpose of changing affiliation.

ARTICLE IV: Membership

- Section 1: All certificated employees who meet the active membership requirements of the Washington Education Association and the National Education Association and are covered by the Collective Bargaining Agreement, may, upon payment of dues as herein provided, become active members to this Association with full rights and privileges of membership.
- Section 2: Active members of this Association shall also be members of the Washington Education Association and the National Educational Association.
- Section 3: Except for non-payment of dues and assessments, no member shall be fined, censured, suspended, expelled, or other wise disciplined, except as provided in the WEA Constitution and bylaws.
- Section 4: All active members of the Association shall have equal rights and privileges within the Association which include:

- a) to nominate candidates
- b) to vote in elections or on referenda of this Association
- c) to hold office
- d) to participate in the deliberations of the Association and to vote on the contract ratification
- e) to attend membership meetings.

Section 5: Active membership shall be continuous until the member resigns from the Riverview School District, resigns from the Association, retires from the profession, or passes away or fails to pay membership dues.

Section 6: Unless otherwise expressly provided by law, persons who tender agency shop fees shall have no rights or privileges within the Association.

ARTICLE V: DUES, FEES, AND ASSESSMENTS

Section 1: Association members and agency shop fee persons shall pay dues/fees as established in the bylaws. The amount of the annual REA dues is \$228.00, exclusive of UniServ dues. The dues shall be payable within sixty (60) days of September 1, or date of employment, or through monthly payroll deduction.

Section 2: The annual dues of a teacher employed after the beginning of the school year shall be pro-rated.

Section 3: The Association may levy special assessments on its membership as provided in the bylaws.

ARTICLE VI: OFFICERS

Section 1: The Officers of the Association shall consist of a President, Vice President, Secretary, and Treasurer.

Section 2: The Executive Board consists of the Officers and Building Representatives

Section 3: Nominations of officers shall be closed at the May meeting following notice to all members and an open period for nominations. Specific requirements concerning this notice and this open period shall be contained in the bylaws. The election shall be held not less than fifteen (15) nor more than thirty (30) days after the nominations have been closed. Elections of officers shall be staggered so that only one half of officers will be elected each year. The President and Secretary will be elected on even number years. The Vice-President and Treasurer will be elected on odd number years. Effective spring elections of 2012, positions elected on the even year cycle will be elected for a two year term.

- Section 4: The term of office for Officers shall be for two years beginning with the 2012-13 school year. Terms of office for officers shall begin on July 1st. There is no limit to successive terms.
- Section 5: In the event of a vacancy in the office of the President, the Vice-President shall become President for the balance of the term. The Vice-President shall be replaced following procedures proscribed in this section. If an officer's position becomes vacant during the first year of his or her two-year term, a special election shall be held to fill the position for the remainder of the term. If an officer's position becomes vacant during the second year of his or her two-year term, the Executive Board shall appoint a member to fill the vacancy for the remainder of the school year.
- Section 6: An elected officer may be removed from office for cause by a recall election which may be initiated by the general membership. A general membership meeting will be scheduled prior to the recall election within thirty (30) days after receipt of the recall petition. Following the general membership meeting, the recall election shall be by secret ballot of the entire membership. A majority yes vote to recall of those voting is needed for removal of an officer. The Executive Board shall notify in writing any officer who has been recommended for recall.

ARTICLE VII: RULES FOR AMENDING

- Section 1: An amendment to either this constitution or its bylaws may be introduced at any General or Executive Board meeting.
- Section 2: A written copy of the proposed amendment will be sent to each member of the Association.
- Section 3: A written ballot will be distributed not less than twenty (20) school days after the proposed amendment is distributed.
- Section 4: The Building Representative will make a concerted effort to assure that a ballot is returned from every member.
- Section 5: When an amendment is passed, the Secretary edits the correct page of the constitution, copies that page, and distributes it to the members to replace the former page within fifteen school days.
- Section 6: When an amendment is added to the constitution, the date of its passage is added to it.
- Section 7: Amendments shall become effective immediately unless otherwise provided.
- Section 8: A two-thirds yes vote of the membership that chooses to vote is needed to pass an amendment to this Constitution.

Revised and approved June, 2011.